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Kilakarai – 623517, Ramanathapuram District

# IQAC MEETING MINUTES ACADEMIC YEAR 2022-23

#### TOTAL NO.OF MEETINGS: 6

NATU	RE OF MEETING: 1	QAC Review Meeting.	Date:	08.06.2022
S.NO	NAME	DESIGNATION	DEPARTMENT	SIGNATURE
1.	Ms B Seeni Rahfu Nisha	IQAC Coordinator	English	WY
2.	Ms K M Buvaneswari	IQAC Member	Home Science - Nutrition and Dietetics	V
3.	Ms.M.Nagavalli	IQAC Member	Computer Science	by LA
4.	Dr Manicka Vasuhi	IQAC Member	Commerce	Jo.
5.	Ms Mubin Zulfa	IQAC Member	Psychology	DA CO
6.	Ms Ganiska	IQAC Member	Microbiology	LYN
7.	Ms Priya	Student Welfare Committee Coordinator.	Chemistry	8
8.	Ms Arockia Anisia	Student Council and Office Bearer Coordinator	Commerce	d-de-de

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Date: 08.06.2022

#### MINUTES OF MEETING

NATURE OF MEETING: IQAC Review Meeting

#### Members Present:

- 1. Ms B Seeni Rahfu Nisha IQAC Coordinator
- 2. Ms K M Buvaneswari IQAC Member
- 3. Ms.M.Nagavalli IQAC Member
- 4. Dr Manicka Vasuhi IQAC Member
- 5. Ms Mubin Zulfa IQAC Member
- 6. Ms Ganiska IQAC Member
- 7. Ms Priya Student Welfare Committee Coordinator.
- 8. Ms Arockia Anisia Student Council and Office Bearer Coordinator

#### Agenda:

- 1. Planning for Induction Programme for New Students as per UGC regulations.
- 2. Promotion of Anti-Ragging Awareness as per UGC regulations.

#### Proceedings:

- Discussion on organizing an induction programme to introduce new students to the campus environment, resources, and academic expectations.
- It was proposed to include sessions that would cover academic guidelines, campus facilities, student resources, and essential conduct protocols.
- IQAC Coordinator emphasized the importance of fostering an anti-ragging culture on campus to ensure a safe and supportive environment.
- 4. A dedicated session during the induction programme will address anti-ragging policies, legal consequences, and available support mechanisms for students.
- Specific responsibilities were assigned to Student Welfare Committee members and Student Council Members to prepare for the induction event.
- 6. Members discussed presentation materials, speakers, and logistical arrangements to ensure smooth delivery of both the induction and anti-ragging sessions.



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# Action to be Taken Report:

Task	Responsibility	Deadline	Status
Preparation of Induction Programme Agenda	Student Welfare Committee and Student Council Members	08.06.2022	Pending
Coordination with speakers for anti-ragging awareness session	Student Welfare Committee	10.06.2022	Pending
Development of anti-ragging presentation materials	Student Welfare Committee	10.06.2022	In Progress
Scheduling and venue booking for the induction programme	Student Welfare Committee and Student Council Members	10.06.2022	Pending
Follow-up meeting to review progress and finalize arrangements	IQAC Coordinator	10.06.2022	Planned

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Nature of meeting: IQAC						
	er present: 8		Date: 20.06.202	22		
S.no	Name	Designation	Department	Signature		
1	Dr S Sumaya	Principal	Home Science	3 Cem		
2	Dr M S Irfan Ahamed	Director- Research & Industry Institute	Computer Science	Lim		
3	Ms B Seeni Rahfu Nisha	Relations IQAC Coordinator	English	2		
4	Ms K M Buvaneswari	IQAC Member	Home Science	1		
5	Ms R Rajeshwari	IQAC Member	Mathematics	RP.		
6	Ms R Shibana	IQAC Member	Commerce	P.GL		
7	Ms B A Hathijath Mahira	IQAC Member	Computer Science	The last		
8	Ms Z Tehseem Fathima	IQAC Member	Psychology	Pelison.		



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S.no	Report/Action Finalized	Person Responsible	Target Date	Action Taken
	The meeting was scheduled to finalize the action plan of IQAC for the Academic Year 2022-2023.	The special section of the section o		
	According to the agenda the following matters was discussed and the resolution was passed in the meeting.			
1.	The meeting was started with Madam Principal welcoming the Director-	The same		
	Research & Industry Institute Relations and all the IQAC Member.			
	Need to identify the area to improve in each department and give			
	training to the faculty about the SSR and AQAR Criteria wise.			
	IQAC Members have to be given training to collect, process, analyses the data and to prepare report and documents.			
	<ol><li>New IQAC Members have to be inducted.</li></ol>	IQAC		
	4. The yard stick has to be fixed for the lecture capturing- How many lecture to capture for UG and PG and to create the E- Content.	IQAC		
Ę	5. For the spoken tutorial- details of students enrolled in each department has to listed, students has to be encouraged to enroll in	IQAC		



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various online portal, bench mark to be fixed on how many students to be enroll in each department and the status of students who has enrolled.		
IQAC Action plan to be formulated according to the suggestion given in the advisory meeting.	IQAC	
Internshala internship to be initiated and each department have to be register.	IQAC & HoDs	Academic Year
IQAC to conducted meeting with HoDs every15 days.		2022-2023
Innovation with collaboration, faculty & student exchange program, twining		- 1000 1000 1000 1000
program to be initiated. For Global interaction criteria wise each department to be		CARL CARL CARL CARL CARL CARL CARL CARL
separated and work, one faculty to be fixed in each department to work on this.		Tank Bank Bank
10. For Alumnae, The alumnae data has to be collected and bylaws to be		
Two faculties to be identified to work with alumnae as over	19	
all in charge, one staff from each department to be connected with alumnae.	Alumnae Committee	



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Alumnae meet to be conducted in Ramnathapuram,		
Chennai and Dubai in the academic year2022-2023.		
for the alumnae meet, the first meet	1600	
to be conducted for the batch 1988-1998.		
the second meet for the batch 1999-2009		
the third batch for 2010-2020.	The second	
Alumnae details have to be collected for		
the independent alumnae portal.		The second second
11. Orientation has to be		
given for all the HoDs and staff to create IDs		
in Google scholar and other subscription.	IQAC & Research	
The previous training program video on ID	Total di Nesearch	
creation to be displayed.		
12. ID card has to be		
revamped for staff and students, the		
smart ID cards to be introduced.		
13. A uniform has to be		
finalized.	Student Council	Academic Year 2022-2023
14. External and academic audit		
should be conducted.		
15. An amount should be		
fixed from the college fund for the library		



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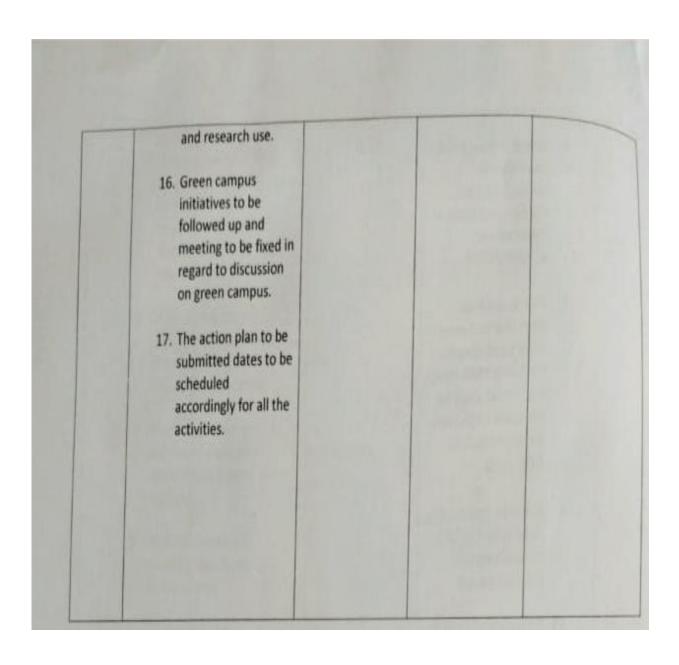
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### ACTION TAKEN REPORT

**IQAC** Meeting

Action Taken

DATE: 20.06.2022

- 1. SSR and AQAR Training will be conducted by September 2022.
- 2. IQAC Induction Training Program will be given for all the members.
- 3. A new member has been inducted.

The Name list of new member

S.No	Name
1.	Ms M Nagavalli
2.	Ms K Barakkath Nisha
3.	Dr H Fathima
4.	Ms A Prabavathi
5.	Ms M Nazreen Banu

- Spoken tutorial has been made mandatory.
- IQAC Action Plan is been formulated in two different level short term and long term. The short term plan will be included in IQAC Action Plan
- 6. The heads are asked to identify the internshala internship and update to the IQAC.
- 7. The meeting shall be scheduled from the month of September onwards.
- 8. Criteria wise activity will be allocated to each department.
- 9. Alumnae committee will be called for the meeting to prepare action plan for the matters discussed in the IQAC Meeting.
- 10. It was informed to library to orient the staff and students to create IDs for the usage of DELNET and Google scholar, review meeting to be followed in the month of September.
- 11. Quotation has been received from two companies; the discussion will be carried out with ERP Team.
- 12. The uniform is been finalized.
- 13. The internal audit will be conducted after the internal examination
- 14. The meeting to be scheduled with research committee and library for the fund
- 15. Discussion with MGNCR and ECO Club, each department is asked to find and fix particular area and plantation process to start, follow up until it grows that report to be submitted in IQAC



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MEETING - ATTENDANCE SHEET NATURE OF MEETING: IQAC Review Meeting. Date: 11.10.2022 SIGNATURE DEPARTMENT S.NO NAME DESIGNATION Ms B Seeni Rahfu English IQAC Coordinator Nisha Home Science - Nutrition K Ms M IQAC Member and Dietetics Buvaneswari Computer Science IQAC Member Ms.M.Nagavalli Microbiology IQAC Member Ms.K.Barakkath Nisha. Tamil Dr.H.Fathima IOAC Member Chemistry IQAC Member Ms.A.Prabavathi Mathematics Ms.Nazreen Banu IQAC Member Psychology 10AC Member Tehseem Ms Fathima Meeting Co- ordinator Thassim Beevi Abdul Kader College for Women, Kilakarai. FM:157/Rev 00.



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	MINUTES OF M	EETING		
	MINUTESOF	Andrew Control		
NAT	TURE OF MEETING: IQAC Review Meeti	ng		
Men	nbers Present:		Date: 11.1	0.2022
1	L. Ms B Seeni Rahfu Nisha - IQAC Coordin	ator		
2	2. Ms K M Buvaneswari – IQAC Member			
	B. Ms.M.Nagavalli - IQAC Member			
	1. Ms.K.Barakkath Nisha - IQAC Member			
	5. Dr.H.Fathima - IQAC Member			
	5. Ms.A.Prabavathi - IQAC Member			
7	7. Ms.Nazreen Banu - IQAC Member			
	nda: Plan for SSR (Self-Study Report) Preparation			
	Plan for AQAR (Annual Quality Assurance R		23	
	Preparing for NIRF (National Institutional Ra			
4.	MOOC (Massive Open Online Courses) - SV	AYAM Courses		
	E-content			
	acuity Induction Programme for Newly Reco			
7. 1	eedback Collection and Analysis (Students,	Teachers, Alumn	i, Parents, Emp	loyers)
8. /	Academic and Administrative Audit (AAA) -	2022-2023		
SI. No	Report/ action finalized	Person Responsibility	Turget Date	Action
1.	The IQAC members discussed the following agenda items:			
	SSR Preparation: Strategies for gathering data and compiling the Self-Study Report for accreditation purposes were discussed. Each department will	IQAC Members	16.11.2022	



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	be responsible for providing		
	relevant information		TELEVISION IN
	AQAR - 2022-2023: Planning for the Annual Quality Assurance	IQAC Members	28.12.2022
	Report, focusing on achievements, challenges, and improvement initiatives undertaken during the		
	academic year 2020-2021.		
	<ul> <li>NIRF – 2022-2023: Preparation for participation in the National Institutional Ranking Framework</li> </ul>	IQAC Members	13.12.2022
METER	for the year 2022-2023, including data collection, analysis, and	14.04	
	improvement measures.  • MOOC – SWAYAM Courses:	2000	
	Identifying relevant SWAYAM courses and integrating them into	-	
	the curriculum to enhance learning opportunities for students.		
	<ul> <li>E-content: Developing electronic content for selected subjects to support online and blended learning modalities.</li> </ul>	All the faculty members	30.11.2022
	* Faculty Induction Programme:	Staff	
	induction programme for newly recruited faculty members to familiarize them with institutional	Development Committee	05.12.2022
	Feedback Collection and Analysis: Establishing mechanisms for collections		23.12.2022
	feedback from students, teachers, alumni, parents, and employers		
	Analysis of feedback will provide insights for quality improvement		
	<ul> <li>Academic and Administrative Audit (AAA) – 2022-2023;</li> <li>Planning for the Academic and</li> </ul>	Members	29.11.2023



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	Administrative Audit to ensure compliance with quality standards and identify areas for improvement.			
2.	SSR and AQAR criteria was allotted for IQAC Members,  CRITERIA I: Ms Tehseem Fathima CRITERIA II: Dr.H.Fathima CRITERIA III: Ms K M Buvaneswari CRITERIA IV: Ms.Nazreen Banu CRITERIA V: Ms Rajeswari CRITERIA VI: Ms B Seeni Rahfu Nisha CRITERIA VII: Ms.M.Nagavalli	IQAC Members	29.11.2023	
3.	Course teachers instructed to prepare question banks for each core subject and submit to Controller's office.	All the faculty members	05.12.2022	
4.	Emphasis placed on organizing more national and international conferences/seminars for 2022-23 academic year.	All the Departments	13.12.2022	
5.	External members for Academic and Administrative Audit (2021-22) announced:  Ms. Jabir, National College, Trichy Shanmuga Vaduvu, Professor and Head, Department of Computer Science, Gandhigram Rural University.			

Meeting Coordinator Principal Thassim Beevi Abdul Kader College for Women, Kilakarai.

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Date: 11.10.2022

#### **Action Taken Report:**

- Each department appointed a coordinator responsible for compiling departmental data for the SSR.
- A timeline was set for the completion of the SSR, with regular review meetings being scheduled to track progress.
- Departments prepared reports on achievements, challenges, and initiatives for inclusion in the AOAR.
- 4. A committee was formed to identify SWAYAM courses relevant to the curriculum.
- 5. An induction programme was organized for newly recruited faculty members.
- Feedback forms were created and distributed among stakeholders, with a plan for data analysis and action.
- A schedule for the Academic and Administrative Audit was finalized, and audit teams were formed for each department.
- 8. The external members for the Academic and Administrative Audit (2022-23) were contacted to finalize audit dates and procedures.
- 9. The conferences/seminars was planned and executed by the respective organizing committees.

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# MEETING - ATTENDANCE SHEET

NATURE OF MEETING: IQAC Review Meeting.

Date: 20.12.2022

SNO	NAME	DESIGNATION	DEPARTMENT	SIGNATURE
1.	Ms B Seeni Rahfu Nisha	IQAC Coordinator	English	<b>A</b>
2.	Ms K M Buvaneswari	IQAC Member	Home Science - Nutrition and Dietetics	V-5
3.	Ms.M.Nagavalli	IQAC Member	Computer Science	20-7.
4.	Ms.K.Barakkath Nisha	IQAC Member	Microbiology	Dile
5.	Dr.H.Fathima	IQAC Member	Tamil	Cather
6.	Ms.A.Prabavathi	IQAC Member	Chemistry	A. Porote
7.	Ms.Nazreen Banu	IQAC Member	Mathematics	Nam
8.	Ms Tehseem Fathima	IQAC Member	Psychology	Jehnel

Meeting Co- ordinator

Thassim Beevi Abdul Kader College for Women, Kilakarai.



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### MINUTES OF MEETING

Date: 20.12.2022

NATURE OF MEETING: IQAC Review Meeting

#### Members Present:

- 1. Ms B Seeni Rahfu Nisha IQAC Coordinator
- 2. Ms K M Buvaneswari IQAC Member
- 3. Ms.M.Nagavalli IQAC Member
- 4. Ms.K.Barakkath Nisha IQAC Member
- 5. Dr.H.Fathima IQAC Member
- 6. Ms.A.Prabavathi IQAC Member
- 7. Ms.Nazreen Banu IQAC Member

#### Agenda:

- 1. Finalization of the timetable format for the even semester.
- 2. Assignment of responsibilities for timetable checking and verification.
- Update and review of data for AISHE, InPods Accreditation Management System, and SSR for NAAC processing.
- 4. Assignment of responsibilities for data updation.

SL No	Report/ action finalized	Person Responsibility	Target Date	Action taken
1.	The meeting was chaired by the IQAC Coordinator, who began by discussing the Agenda items.			
	The Time Table Incharge presented the proposed format for the even semester timetable, highlighting key features and	Ms.A.Prabavathi	28.12.2022	

E-Mail: principal@thassim.ac.in Website: www.thassim.ac.in



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4	Suggestions were provided by IQAC members for refining the format of	a a D l conthi	28 12 2022
4.	a to the format of	Ms.A.Prabavathi	28.12.2022
5.	The Time Table Verifier shared insights on the verification process and emphasized the importance of accuracy	Ms.A.Prabavath	
6.	and consistency in timetable preparation.  The IQAC Coordinator presented the current status of data for the All India Survey on Higher Education (AISHE), highlighting areas requiring updation	All IQAC Members	05.01.2023
7.	and verification.  The IQAC Coordinator provided an overview of the Institutional Performance Indicator Data System (Inpods) and identified data gaps that needed to be addressed.	All IQAC Members	24.01.2023
8.	The IQAC Coordinator shared insights into the Self-Study Report (SSR) preparation process and emphasized the	All IQAC Members	24.01.2023



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	importance of accurate and comprehensive data collection.			
9.	Discussion ensued regarding the allocation of responsibilities for data updation and verification.	All IQAC Members	31.01.2023	
10.	The need for creating high-quality e- content to support online learning was discussed.	All the faculty members	30.12.2022	
		Thass	Meeting Coord Principal Jim Beevi Abdu ge for Women, K	linator   Kader



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Date: 20.12.2022

### Action Taken Report:

- The proposed timetable format was revised based on the feedback received during the meeting.
- The Time Table Coordinator incorporated suggested revisions and presented the updated format for final approval.
- Responsibilities for timetable checking and verification were clearly delineated, with the Time Table Verifier overseeing the process to ensure compliance with academic guidelines.
- A deadline was set for the finalization of the timetable format to facilitate timely dissemination to faculty members.
- Regular reviews of the timetable implementation were conducted to address any issues or discrepancies.
- Each criterion coordinator was responsible for coordinating with respective departments to ensure timely updating of data for AISHE, INPODS, and SSR.
- Clear guidelines and deadlines were communicated to department heads and coordinators to facilitate smooth data collection and submission.
- Regular progress reviews were conducted to monitor the status of data updating and address any challenges encountered.
- The IQAC Coordinator oversaw the overall process and provided support as needed to ensure timely completion.

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#### MEETING - ATTENDANCE SHEET NATURE OF MEETING: IQAC Review Meeting. Date: 03.02.2023 SIGNATURE DEPARTMENT S.NO NAME DESIGNATION Ms B Seeni Rahfu English **IQAC** Coordinator Nisha Home Science - Nutrition Ms K M IQAC Member and Dietetics Buvaneswari Computer Science Ms.M.Nagavalli IQAC Member **IQAC** Member Microbiology 4. Ms.K.Barakkath Nisha Tamil **IQAC** Member Dr.H.Fathima Chemistry IOAC Member Ms.A.Prabavathi 6. Mathematics IQAC Member Ms.Nazreen Banu Psychology IQAC Member 8. Tehseem Ms Fathima Meeting Go- ordinator Thassim Beevi Abdul Kader College for Women, Kilakarai.



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	certificates of participation or	INII T	
2.	achievements.  The deadline for submission of monthly reports and the mode of submission, whether through email or a designated online platform.  The need for accuracy and completeness in the documentation to ensure transparency and accountability.  Quality Circle Updates: The progress and activities of quality circles within each department were reviewed. It was noted that quality circles play a crucial role in continuous improvement, and their effectiveness depends on regular monitoring and evaluation.	All the Heads of the department. and Committee Coordinators.	02.03.2023
3.	The IQAC Coordinator discussed about the allocation of stock checking duties. The following points were discussed:  Stock Checking Duties: The need for regular stock checking of departmental books and resources was highlighted. It was suggested that allocating the duty to departments to check their own books would be more efficient and practical.  Departmental Responsibility: It was proposed that each department be responsible for checking their own departmental books and resources. This would ensure accountability and timely identification of any discrepancies.  Acceptance: The suggestion to allocate stock checking duties to departments was unanimously accepted by the members present in the meeting.	All the Heads of the department.	07.03.2023
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Date: 03.02.2023

#### **Action Taken Report:**

- An official communication was sent to all departments and quality circles outlining the requirement to submit monthly reports with documentary evidence.
- A template for monthly reports was provided to standardize the format and content of submissions.
- 3. The deadline for monthly report submission was set for the first week of each month, with reminders sent to departments and quality circles as needed.
- 4. IQAC created a centralized repository for storing and organizing the submitted reports and documentary evidence for future reference and review.
- 5. Training sessions were organized for departmental coordinators and quality circle members on the preparation and submission of monthly reports, including the documentation of activities.
- 6. IQAC monitored the submission of monthly reports and provided feedback to departments and quality circles for improvement if necessary.
- 7. An official communication was sent to all department heads, informing them of their department's responsibility for stock checking.
- 8. Department heads were tasked with assigning stock checking duties to appropriate faculty members within their departments.
- 9. A schedule for stock checking was prepared by each department, ensuring that it was conducted regularly.
- 10. IQAC provided guidelines and templates for stock checking procedures to assist departments in carrying out their duties effectively.

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### MEETING - ATTENDANCE SHEET

NATURE OF MEETING: IQAC Review Meeting.

Date: 03.04.2023

S.NO	NAME	DESIGNATION	DEPARTMENT	SIGNATURE
1.	Ms B Seeni Rahfu Nisha	IQAC Coordinator	English	<b>A</b>
2.	Ms K M Buvaneswari	IQAC Member	Home Science - Nutrition and Dietetics	1
3.	Ms.M.Nagavalli	IQAC Member	Computer Science	Not.
4.	Ms.K.Barakkath Nisha	IQAC Member	Microbiology	Dar
5.	Dr.H.Fathima	IQAC Member	Tamil	Cath
6.	Ms.A.Prabavathi	IQAC Member	Chemistry	A. Pour
7.	Ms.Nazreen Banu	IQAC Member	Mathematics	Na
8.	Ms Tehseem Fathima	IQAC Member	Psychology	Market

Meeting Co- ordinator Principal Thassim Beevi Abdul Kader

College for Women, Kilakarai.



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#### MINUTES OF MEETING

NATURE OF MEETING: IQAC Review Meeting

#### Members Present:

- 1. Ms B Seeni Rahfu Nisha IQAC Coordinator
- 2. Ms K M Buvaneswari IQAC Member
- 3. Ms.M.Nagavalli IQAC Member
- 4. Ms.K.Barakkath Nisha IQAC Member
- 5. Dr.H.Fathima IQAC Member
- 6. Ms.A.Prabavathi IQAC Member
- 7. Ms.Nazreen Banu IQAC Member

#### Agenda:

- 1. Strategies to Improve Admission
- 2. Enhancing Teaching Methodologies and Implementing Bloom's Taxonomy
- 3. Reviewing AQAR Criteria and Responsibilities
- 4. Strategies to improve quality circle programs.
- 5. Enhancement of national and international seminars for Star DBT Department.
- 6. Implementation of smart boards for teaching.
- 7. Increasing research paper publications in UGC Care journals.

SI.	Report/ action finalized	Person	Target	Action
No		Responsibility	Date	taken
1.		Committee Members.	28.04.2023	

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Date: 03.04.2023



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	including conducting outreach programs, improving marketing efforts, and enhancing the college's online presence. It was emphasized to streamline the admission process to make it more efficient and student-friendly.			
2.	Enhancing Teaching Methodologies and Implementing Bloom's Taxonomy:  The IQAC members discussed the importance of incorporating innovative teaching methodologies and aligning curriculum design with Bloom's taxonomy.  Suggestions were made to encourage active learning, critical thinking, and problem-solving skills among students. It was agreed to provide faculty members with training and resources to integrate Bloom's taxonomy into their teaching practices.	All the Faculty Members.	20.06.2023	
3.	Reviewing AQAR Criteria and Responsibilities:  IQAC members were reminded of their responsibilities in preparing the Annual Quality Assurance Report (AQAR).  It was advised to review the criteria outlined in the AQAR and ensure compliance with quality assurance standards.  Each member was tasked with reviewing their respective areas of responsibility and providing input for the AQAR.	IQAC Members	10.05.2023	



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4.	The IQAC members discussed the need for enhancing the quality circle programs. It was suggested to organize regular workshops and training sessions to equip faculty and staff with the necessary skills for effective participation in quality	All Committee Members	28.06.2023	
5.	The committee deliberated on ways to elevate the standard of national and international seminars conducted by the Star DBT Department. It was decided to invite renowned speakers and scholars, and to actively promote the seminars through various channels to attract wider participation.	All DBT Department	28.06.2023	
6.	Emphasizing the importance of technology in education, it was unanimously agreed that all faculty members must utilize smart boards for teaching purposes. Training sessions will be organized to familiarize faculty with the functionalities of smart boards.	All Faculty members.	04.07.2023	
7.	The members recognized the significance of research paper publications in UGC Care journals. To encourage faculty engagement in research, it was decided to provide incentives for publications and to organize workshops on academic writing and paper submission procedures.	All Faculty members.	15.07.2023	



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Date: 03.04.2023

#### **Action Taken Report:**

- A dedicated team was formed to revamp the college website and social media platforms
  to enhance online visibility and attract prospective students.
- Faculty Development Programs (FDPs) were organized to train faculty members on incorporating active learning strategies and Bloom's taxonomy into their teaching.
- Curriculum committees reviewed course structures and assessments to ensure alignment with Bloom's taxonomy levels.
- IQAC members reviewed the AQAR criteria and provided feedback to the IQAC Coordinator for compilation.
- Each member ensured timely submission of data and documentation related to their respective areas for inclusion in the AQAR.
- A schedule of workshops and training sessions for quality circle programs was drafted and circulated among faculty and staff.
- 7. The seminar organizing committee began inviting speakers and planning promotional activities for upcoming national and international seminars.
- Procurement and installation of smart boards in classrooms commenced immediately, followed by training sessions for faculty members.
- Faculty members were encouraged to submit research papers to UGC Care journals, with incentives and support provided for successful publications.

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